



# INDIAN RIVER COUNTY SHERIFF'S OFFICE

## MEMORANDUM

*Sheriff Eric Flowers*

### Meeting Minutes

**MEETING DATE:** July 25, 2024

**TIME SCHEDULED:** 6:00 p.m.

**STARTED:** 6:00 p.m.

**ENDED:** 7:01 p.m.

**LOCATION:** County Administration Complex  
1800 27th Street - Building B – Room # B1 501  
Vero Beach, FL 32961

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**1. CALL TO ORDER:**

- Chair Lieutenant Justin Knott called the meeting to order at 6:00 p.m.

**2. ROLL CALL:**

COMMITTEE Chair: Lieutenant Justin Knott

MEMBERS PRESENT: Member: Cindy Davenhall, Member: George Colon, Member: Bob Schlitt, Member: Ron Garrison, Member: John Genovese, Member: Christopher Bryant, Member: Freddie Woolfork

**3. OPENING:**

- Chair Lieutenant Justin Knott called the meeting to order at 6:00 p.m.

**4. APPROVAL OF MINUTES:**

- Chair Lieutenant Justin Knott asked if there was a motion to approved the minutes. Member John Genovese motioned to approve the minutes and Member Freddie Woolfork seconded the motion. The motion passed unanimously.

**5. OPENING AND WELCOME FROM LIEUTENANT JUSTIN KNOTT:**

- Chair Lieutenant Justin Knott welcomed all members to the meeting.

**6. OLD BUSINESS:**

- Reviewed the Internal Affairs disciplinary action for the response to resistance case from last meeting.
- Discussed how there is an appeal process and members were given the Non-Career Service Discipline Appeal Procedures Policy.

- Lt. Knott explained the different group level offenses.
- Discussed progressive discipline.

7. **NEW BUSINESS:**

- Lt. Justin Knott advised we would be reviewing a Flee & Eluding Case. Started out as a carjacking and attempted murder in Palm Bay. Vehicle was located in Indian River where a pursuit started.
  - Reviewed body worn camera videos.
  - Members had questions regarding why they changed who was giving commands to the subject, why deputy was holding weapon on steering wheel and if it is a part of their training, and why a deputy ran by the subject's vehicle.
  - Reviewed response to resistance report for the PIT.
  - Discussed how the deputies de-escalated with the passenger when they realized she was terrified.

8. **COMMENTS FROM THE PUBLIC:**

- No public registered.

9. **ADJORNMENT:**

- Chair Lieutenant Justin Knott advised the next meeting will be held on October 24, 2024, at 6:00 p.m. With no further business, Chair Lieutenant Justin Knott adjourned the meeting at 7:01 p.m.



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Lieutenant Justin Knott  
Chairman



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Mrs. Taylor Barcus  
Committee Administrative Assistant